



**THE HON. BARBARA HAYNES**  
Judge, U.S. Third Circuit Court

The Honorable Barbara Haynes presides as a Judge in the U.S. Third Circuit Court. Growing up in poverty, Judge Haynes has surmounted innumerable obstacles to rise to top judicial and civic leadership and has long championed diversity and the advancement

of women for over 40 years. Judge Haynes has been a legal assistant on Capitol Hill and a partner in the law firm of Haynes and Haynes. She was elected Judge of Division I of the General Sessions Court in 1982, and she has served in the Third Circuit Court since 1990. From 1986 to 1994, Judge Haynes was Chair of the Tennessee Sentencing Commission. She is an active member of many business, civic and professional organizations. Judge Haynes recently was awarded the inaugural Child Champion Award from Vanderbilt Children's Hospital for her work to strengthen Tennessee's child safety restraint laws. She is a member of the Tennessee Women's Forum.



**ELSIE HILLIARD HILLMAN**  
Community Leader

Elsie Hillman is a political party activist, major donor, philanthropist and one of Pennsylvania's and the United States' foremost advocates for women's political involvement. She has an unwavering commitment to educating women in leadership and enhancing

women's opportunities for political and civic engagement. She is a former Republican National Committee Member and is Trustee Emeritus of Pittsburgh Pennsylvania's WQED Multimedia Public Television – an organization to which she has been a loyal benefactor and leader. Through the Hillman Foundation, she has generously supported important causes and initiatives, many of which focus on helping women to improve their health and their lives. Her generosity has been particularly helpful to Chatham College, which enjoys the benefits of the Endowed Hillman Chair, for the study of Women and Politics in Pennsylvania. She is a member of the Western Pennsylvania Women's Forum.



**EVA MADDOX**  
Principal, Perkins & Will/Eva Maddox Branded Environments

Eva Maddox is the founder and president of Eva Maddox Associates, Inc. based in Chicago. She provides leadership, motivation, design direction and overall vision for the firm. An award-winning designer, Ms.

Maddox' work is chronicled internationally in books, design magazines and industry trade journals. A recipient of Interior Design magazine's Hall of Fame Award, she is cofounder and director of "Archeworks" - an alternative multi-disciplinary school and design laboratory devoted to helping the poor, the disabled and other disadvantaged individuals. Archeworks' projects include: delivery systems for AIDS medications, learning strategies for teachers of daycare, building community infra-

structure through design, and creating viable environments for Alzheimer's patients and their caregivers; and creating innovative environments for those living with many types of disabilities. Ms. Maddox has lectured on design and business for various organizations and events including the School of the Art Institute of Chicago, the University of Michigan at Ann Arbor, and the University of Illinois at Chicago. In addition to countless professional and civic awards, Ms. Maddox was recipient of Chicago Magazine's 2002 Chicagoan of the Year Award. She is a member of IWF Illinois.



**MÓNICA RUBIO, PH.D.**  
Professor of Astrophysics, University of Chile

Mónica Rubio's broad body of scientific work has been published in international journals, including *Astronomy and Astrophysics* and *The Astrophysical Journal*. She is a renowned international authority and lecturer on molecular clouds and star formation. She has been a visiting professor at Harvard, Columbia, Arizona and Yale Universities in the

United States and at the École Normale Supérieure (ENS) and Institut d'Astrophysique Spatial (IAS) in France. Rubio has served as Chilean representative to the Users Committee of the Cerro Tololo Interamerican Observatory (CTIO) and European Southern Observatory (ESO). She is Executive Director of the Chilean Astronomical Society. She sits on the Board of Directors of the Science Museum of Santiago and Santiago College School and is a tireless champion of bringing young girls and women into the sciences, supporting their excellence and leadership. She holds a Ph.D. in Astrophysics and Spatial Techniques from the Université de Paris. Rubio is Founder and Immediate Past President of IWF Chile.



**ANNA WU, SBS, JP**  
Advisor, Shantou University School of Law

Anna Wu served for four years as the Chair of the Equal Opportunities Commission of Hong Kong before stepping down at the end of July 2003. She was a member of the Legislative Council of Hong Kong from 1993 to 1995. While serving in the legislature, Ms. Wu initiated the Equal

Opportunities Bill to outlaw all forms of discrimination. She has been deeply involved in the protection of human rights for many years and is known as the *Mother of Equal Opportunities* in Hong Kong. She has served as Chairman of the Operations Review Committee of the Independent Commission Against Corruption. She chaired the Consumer Council and also founded the Consumer Legal Action Fund to enable the Council to fight for the interest of consumers in court. She has made significant contributions in public and community service covering wide-ranging areas and is known for her work in protecting the vulnerable. Her advocacy in the areas of consumer and human rights protection and her extensive involvement in anti-corruption work are further examples of her commitment and focus. Wu was awarded the Silver Bauhinia Star and was honored with the title of Justice of Peace in Hong Kong. She is a member of IWF Hong Kong.

# the future of change



## 2004 IWF Women Who Make A Difference

International Women's Forum  
World Leadership Conference

October 25-28, 2004  
Las Vegas, Nevada, USA



This award is granted in recognition of women leaders whose vision, commitment and contributions have opened doors and improved prospects for other women.



**COLLEEN BARRETT**

President, COO & Corporate Secretary  
Southwest Airlines

Colleen Barrett, one of the United States' most lauded corporate and civic leaders, is President, Chief Operating Officer & Corporate Secretary of Southwest Airlines. She has helped lead one of the U.S. airline industry's largest success stories.

During her career there, Southwest Airlines has come out on top of *Fortune* Magazine's most admired airline list for the past seven years. At Southwest, Barrett has long been recognized as a leader who hires women and minorities into top positions and promotes advancement and opportunities for them. In addition to her support and advocacy for women in leadership in the corporate world, she has been an un-wavering champion in supporting children and their families. She has charted Southwest Airline's fundraising efforts that have brought in over \$6 million in support of the Ronald McDonald House—an organization whose mission is to directly improve the health and well being of children. Ms. Barrett was named by *Fortune* Magazine as one of the 50 Most Powerful Women in Business, and was the recipient of 2003 Distinguished Women's Award from Northwood University. She is a member of the Dallas Women's Forum.



**YEHUDITH BIRK, PH.D.**

Institute of Biochemistry, Food Science  
and Nutrition  
The Hebrew University of Jerusalem

Yehudith Birk is internationally recognized as a leading pioneer in a number of aspects of agricultural biochemistry. She has published nearly 200 leading scientific articles globally and is a

leading researcher on nutrition, plant protection and cancer prevention. In addition to her top academic posts in Israel, she has also held visiting professorships at a number of universities in the United States, Europe and New Zealand. Dr. Birk is the first woman named Dean of an Israeli University and the Founder of the School of Nutritional Sciences at the Hebrew University of Jerusalem. She is the recipient of the Women of Israel Medal, the Rothschild Prize in Agriculture, the Israel Prize in Agriculture, and she is a member of the European Academy of Sciences and Arts. Dr. Birk is an unflinching advocate for the promotion and advancement of women in the sciences, both in her country and abroad. She is especially lauded for her efforts to promote the inclusion of girls and women from under-represented and remote populations into the sciences and leadership positions. She is a member of the Israel Women's Forum.



**MARJORIE BELL CHAMBERS, PH.D.**

Professor of History & Political Science  
Graduate College of Interdisciplinary Arts  
& Sciences;  
Union Institute & University  
Columnist, *Albuquerque Tribune*

Marjorie Bell Chambers has been a trailblazer for women's rights and education for over 50 years.

An academic and tireless volunteer—she is a nationally recognized professor of history in the United States. In the academic arena, she has been a special promoter to non-traditional students including working mothers and others. A true catalyst for change, Dr. Chambers is the first woman in New Mexico to run for Congress and to run for the office of Lieutenant Governor. She has been special advisor to four U.S. Presidents, chairing a number of Advisory Committees. An activist joiner and community supporter, she has used her long-time volunteer leadership—69 years with the Girl Scouts of America and service as the president of the American Association of University Women—to promote and foster women into positions of prominence. Twice, she has received the Governor's Award for Distinguished New Mexico Women, as well as a Lifetime Achievement Award from the New Mexico Commission on the Status of Women and is recipient of the New Mexico Distinguished Public Service Award. She is a member of the New Mexico Women's Forum.



**ANITA L. DEFRAZT**

Board Member, International Olympic  
Committee  
President, Amateur Athletic Foundation  
of Los Angeles

Anita L. DeFrantz, an attorney and member of the International Olympic Committee (IOC), is the President and member of the Board of

Directors of the Amateur Athletic Foundation (AAF). Ms. DeFrantz was on the United States' 1976 and 1980 Olympic rowing teams and competed on every national team from 1975 to 1980. She is a bronze medal winner from the 1976 Olympic Games and silver medal winner from the 1978 World Championships in rowing. In 1997, she became the first woman in the 103-year history of the IOC to be elected as Vice President, and served in that position until 2001. She Chairs the IOC's Women and Sport Commission and the IOC Athletes' Commission Election Committee. Ms. DeFrantz also serves as Vice-President of the Fédération Internationale des Sociétés d'Aviron (FISA) - the international rowing federation. A tireless supporter of children and girls in sports, Anita L. DeFrantz is a member of the Board of Directors of many organizations including: Kids in Sports Los Angeles; Martin Luther

King Legacy Association; Institute for International Sport; and Santa Monica College Foundation. She has received numerous honors and awards including: the Olympic Torch Award; the Billie Jean King Pioneer Award; and the IOC awarded her the Bronze Medal of the Olympic Order. In 1999, she was inducted into the International Scholar-Athlete Hall of Fame. She is a member of the Southern California Women's Forum.



**GUN DENHART**

Chair, Hanna Andersson Children's  
Foundation

Gun Denhart, a native of Sweden, is Board Chair of Hanna Andersson Children's Foundation (HACF) an organization whose mission is to improve the health and education of vulnerable children by giving grants to non-

profit organizations in the communities where Hanna Andersson Corporation and its vendors have a presence. In 1983, Ms. Denhart co-founded Hanna Andersson Corporation, a hugely successful children's clothing company. Through her leadership, the company committed itself to community involvement and family friendly work practices, eventually leading to the creation of the Hanna Andersson Foundation in 2001. She is also Board Chair of Stand for Children, Vice Chair of the Oregon Business Association, and Board Member of Business for Social Responsibility of which Hanna Andersson Corporation was a founding member. She is a member of many business and civic organizations including Social Venture Network, Social Venture Partners of Portland, and the Oregon Governor's Child Care Finance Task Force. She is a member of the Oregon Women's Forum.

**SANDRA FEATHERMAN, PH.D.**

President, University of New England



Sandra Featherman is President of the University of New England as well as a noted journalist and media presenter on politics and education. Dr. Featherman is widely regarded as a community and academic leader able to bridge the gaps of support for better academic opportunities for all. She has been widely heralded in the communities she has served with awards including:

Champion of Economic Development from the Maine Development Foundation; Distinguished Daughter of Pennsylvania by the Governor of Pennsylvania; City of Philadelphia Community Service Award; and Administrator of the Year from Minnesota Women in Higher Education. Dr. Featherman serves as Chair of the Assembly of Presidents of the American Association of Colleges of Osteopathic Medicine; Vice President of the Samuel Fels Fund; and is a member of the State of Maine Judicial Compensation Commission. She is a member of the Maine Women's Forum.